



Buckinghamshire & Milton Keynes Fire Authority

MEETING	Executive Committee
DATE OF MEETING	25 March 2020
OFFICER	Calum Bell, Head of Service Development
LEAD MEMBER	Councillor Lesley Clarke OBE
SUBJECT OF THE REPORT	2020-25 Corporate Plan
EXECUTIVE SUMMARY	<p>The 2020-25 Corporate Plan sets out how we intend to equip and develop our organisation and its people to meet the challenges that we face over the next five years, in particular the need to:</p> <ul style="list-style-type: none"> • develop the Service to address the strategic context and priorities set out in our 2020-25 Public Safety Plan; • address the 'Areas for Improvement' identified by Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) in their report on the findings from their first inspection of the Service undertaken in 2019. <p>Subject to recommendation by this Committee, the new plan will become effective on a provisional basis from April 2020, succeeding the previous 2015-20 Corporate Plan. The plan maintains the existing framework of four outcome based 'Strategic Objectives' and three 'Strategic Enablers' (set out at page seven of the annexed plan). The new plan will also be reviewed on a regular basis to ensure that it is fit for purpose in light of an ever-changing environmental context. Also, more detailed Directorate and Department Plans will be prepared annually to ensure that the changes and developments set out in the Corporate Plan are embedded within the Service.</p>
ACTION	Decision
RECOMMENDATIONS	That the 2020-25 Corporate Plan be recommended to the Authority for approval.
RISK MANAGEMENT	<p>Alongside the Public Safety Plan and Medium-Term Financial Plan, the Corporate Plan sets out how the strategic risks facing the Authority over the five-year period to March 2025 will be managed.</p> <p>Risks to achieving the plan together with mitigating actions are identified at page 18 of the updated plan</p>

	<p>shown at Appendix 1.</p> <p>No privacy or equality, diversity and inclusion issues have been identified as a direct consequence of the preparation of 2020-25 Corporate Plan itself. However, it does include activities designed to address future requirements in relation to these areas.</p>
FINANCIAL IMPLICATIONS	Successful implementation of the plan is critical to the achievement of Medium-Term Financial Plan objectives.
LEGAL IMPLICATIONS	The Terms of Reference for the Authority require it to determine issues in respect of both the "Integrated Risk Management Plan and Action Plan" following recommendations from the Executive Committee
CONSISTENCY WITH THE PRINCIPLES OF THE DUTY TO COLLABORATE	<p>The Policing and Crime Act 2017 introduced a statutory duty for emergency services to consider whether entering into a collaboration agreement with one or more other relevant emergency services in England could be in the interests of the efficiency or effectiveness of that Service and those other Services.</p> <p>The new Corporate Plan has been aligned with the collaboration priorities agreed between the three Thames Valley Chief Fire Officers and also identifies other areas in which collaboration opportunities with other blue light Services are being pursued.</p>
HEALTH AND SAFETY	Some elements of the programme of activities set out in the Corporate Plan may have health and safety implications e.g. Public Safety Plan reviews of emergency services provision. Detailed assessments of any health and safety implications will be conducted within the scope of the individual projects and work streams.
EQUALITY AND DIVERSITY	Where required, detailed Impact Assessments will be undertaken within the scope of the individual projects and work streams identified in the Corporate Plan. Also, the Plan includes provision to continue pursuit of our Equality, Diversity and Inclusion objectives, associated action plans and progress reporting against these to the Authority.
USE OF RESOURCES	<p>Communication with stakeholders</p> <p>Following workshops convened to obtain input from Service officers responsible for the delivery of the corporate plan, the updated plan has been reviewed by the following:</p> <ul style="list-style-type: none"> • Business Transformation Board at its 23 January 2020 meeting; • Strategic Management Board at its 11 February 2020 meeting. <p>Following recommendation of the updated Plan by the</p>

	<p>Executive Committee, it will be circulated to the Service Managers on a provisional basis until final approval is granted by the Fire Authority in June 2020.</p> <p>The system of internal control Alongside the Public Safety Plan and Medium-Term Financial Plan, the Corporate Plan provides the strategic frame of reference for controlling the Authority’s activities over the period 2020-25.</p> <p>The medium-term financial strategy The Corporate Plan is aligned to and supports delivery of our Medium-Term Financial Plan.</p> <p>The balance between spending and resources The plan sets out the Service’s strategic objectives and the activities that will be undertaken to deliver these over the next five years. These will be cascaded to directorate, team and individual levels and resourced from within the establishment and budgets set by the Workforce and Medium-Term Financial Plans.</p> <p>The management of the asset base The 2020-25 Corporate Plan implies but does not specify specific changes to the Authority’s asset base. These will be identified through the relevant programmes of work contained in the plan and referred to the Authority for decision where required or appropriate depending on their nature.</p> <p>Environmental Environmental impact assessments of changes arising from implementation of changes specified in the Corporate Plan will be carried where required or appropriate. The 2020-25 Public Safety Plan requires that the Service “Continue to identify and act on opportunities to reduce our own carbon footprint”. This requirement is reflected in the new Corporate Plan under Strategic Enabler 3 at page 17.</p>
<p>PROVENANCE SECTION & BACKGROUND PAPERS</p>	<p>Background</p> <p>The 2020-25 Corporate Plan schedules the key work programmes arising out of the 2020-25 Public Safety Plan which was approved by the Fire Authority at its 12 February 2020 meeting. At that meeting, the Fire Authority determined that the Chief Fire Officer be granted discretion to determine the sequencing and timing of the work required to further progress the approved proposals:</p> <p>https://bucksfire.gov.uk/files/5115/8064/5430/ITEM_7d_2020-25_PSP_5_Feb_20_Executive_Cmte_Cover_Paper_Annexes-min.pdf.</p> <p>The 2020-25 Corporate Plan succeeds the previous 2015-20 Corporate Plan which was last updated and</p>

	<p>approved by the Authority on the 19 June 2019:</p> <p>https://bucksfire.gov.uk/files/3315/6015/3364/ITEM_16_2015 - 20 Corporate Plan Update Covering Paper Appendix.pdf</p>
APPENDICES	Appendix 1: Draft 2020–25 Corporate Plan
TIME REQUIRED	30 Minutes
REPORT ORIGINATOR AND CONTACT	<p>Stuart Gowanlock, Corporate Planning Manager</p> <p>sgowanlock@bucksfire.gov.uk</p>