

Appendix 2

Future shape of the Council

Briefing FPR Select Committee



The Case for Change

- Changing communities – increasing demand/aging population/ increased birth rate
- Changing expectations – digital by design/ 24/7 service/personalisation
- Severe financial prospects – need to reduce costs and increase income
- We're already on a journey
 - Bucks Learning Trust, LATC, Museum Trust, Outdoor Education, Ringway Jacobs
- Need to be clear about our future direction & the potential risks & opportunities



Delivering the Strategic Plan

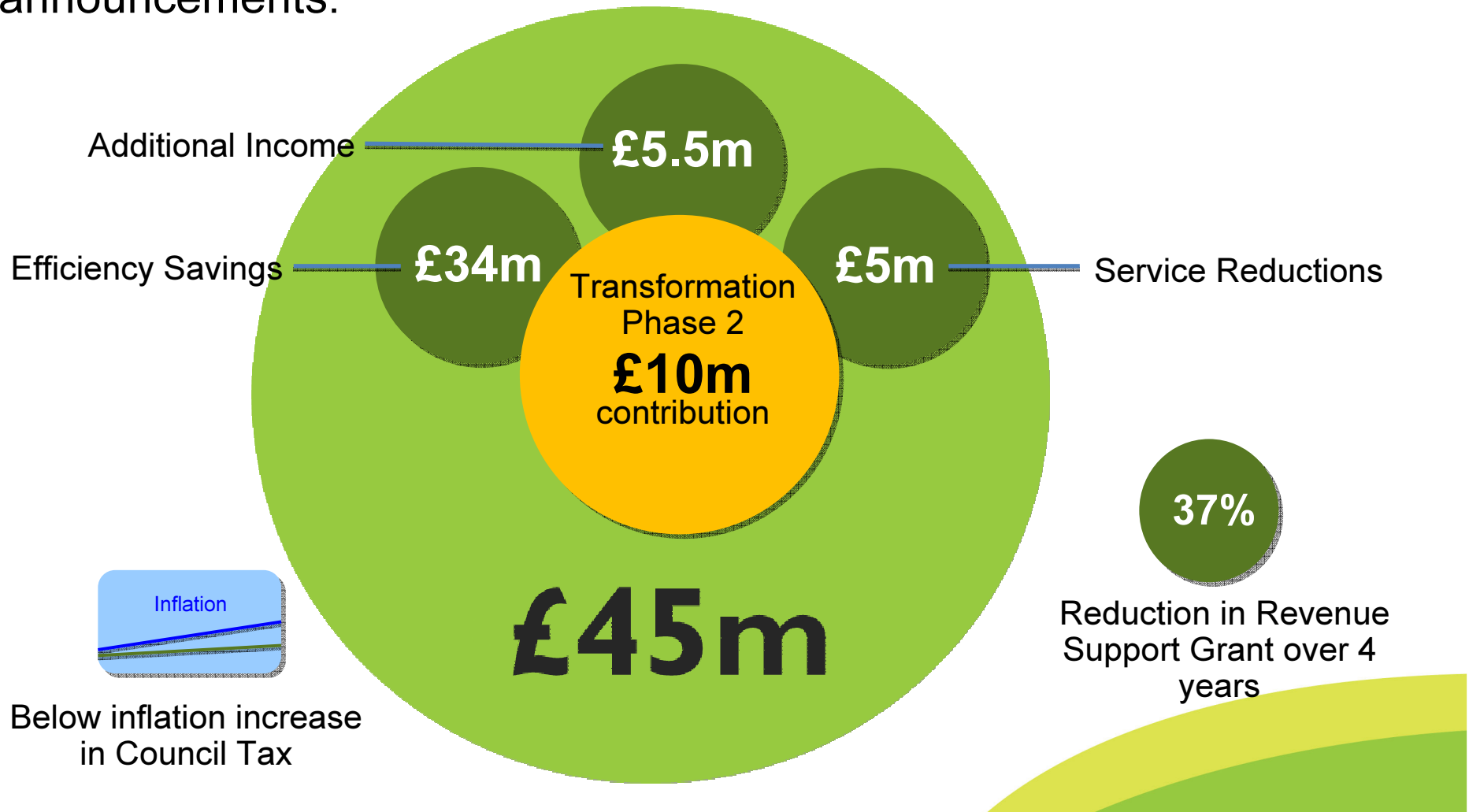
- Strategic Plan core values:
 - to promote opportunities for all of our residents to live their lives to their full potential
 - to encourage and support ambition and self determination for all our residents and local communities
 - to provide a safety net for the most vulnerable and for those unable to help themselves
- Aim to become locally financed in next 4 years - independent of central government funding



The Financial Challenge

Further planned savings to be achieved by 2016/17.

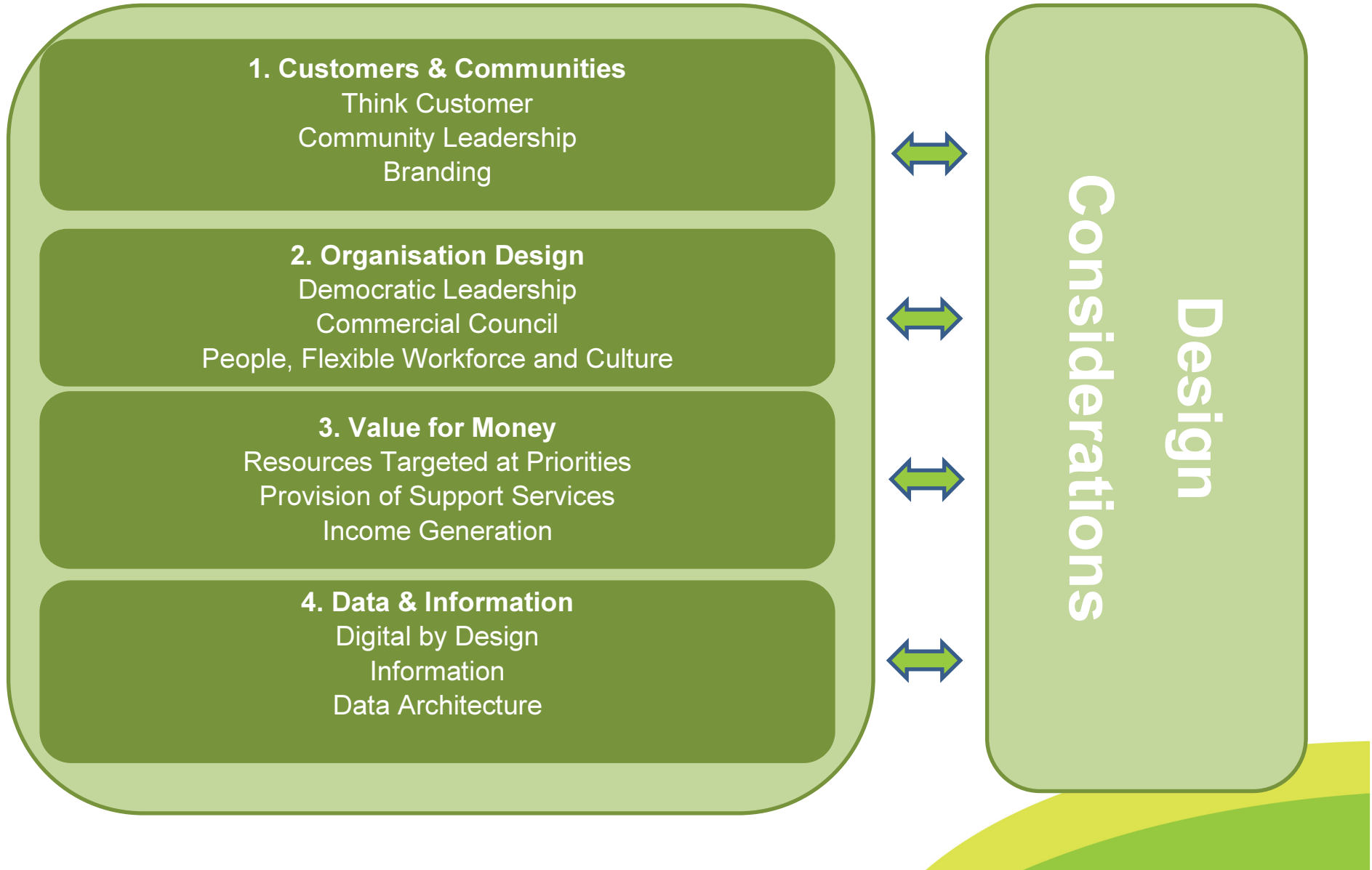
We are forecasting the following impacts pre spending review announcements:



Features of a Successful Council

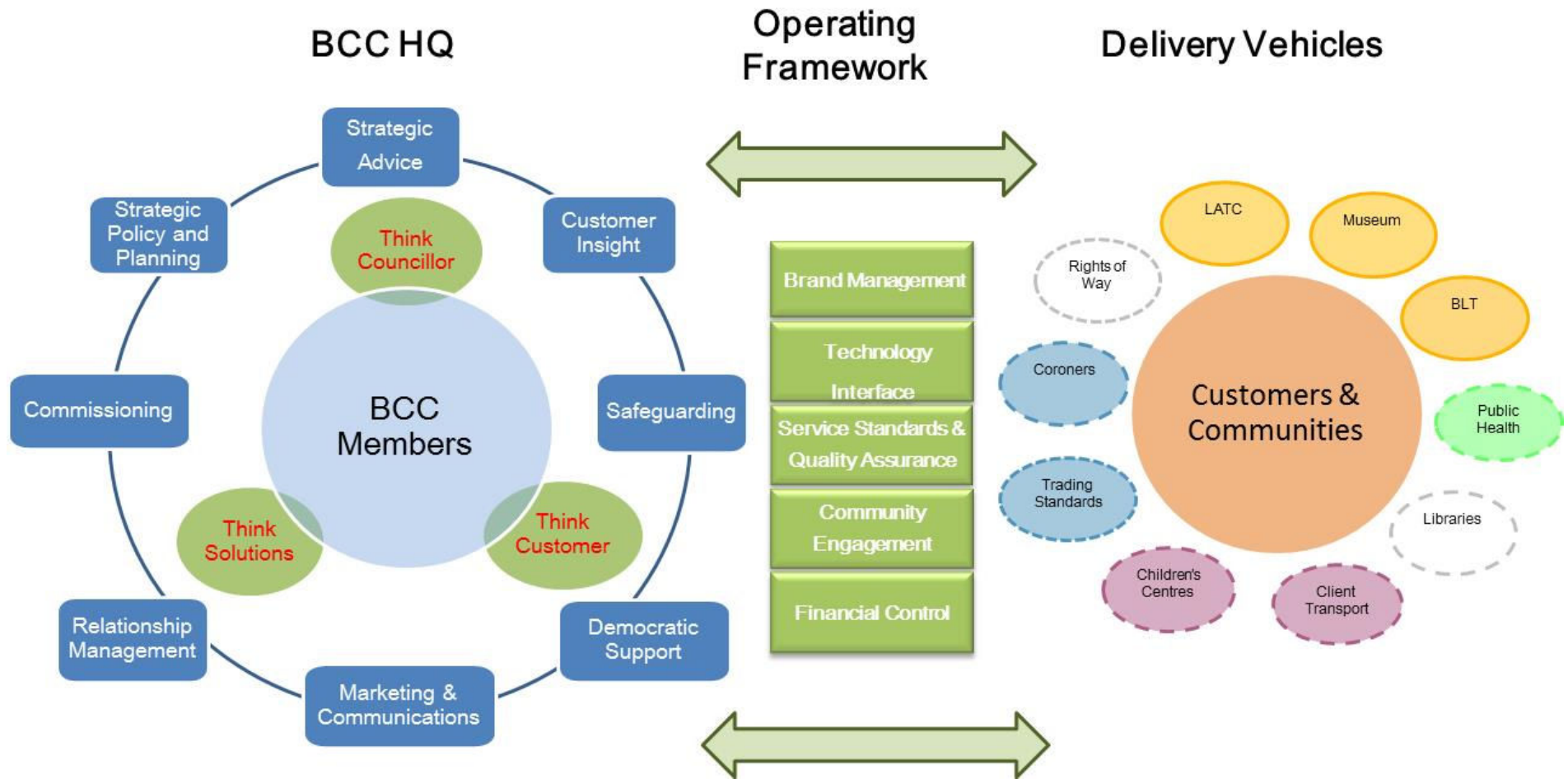




4 Shaping Design Principles



Buckinghamshire County Council

BCC Commercial Council

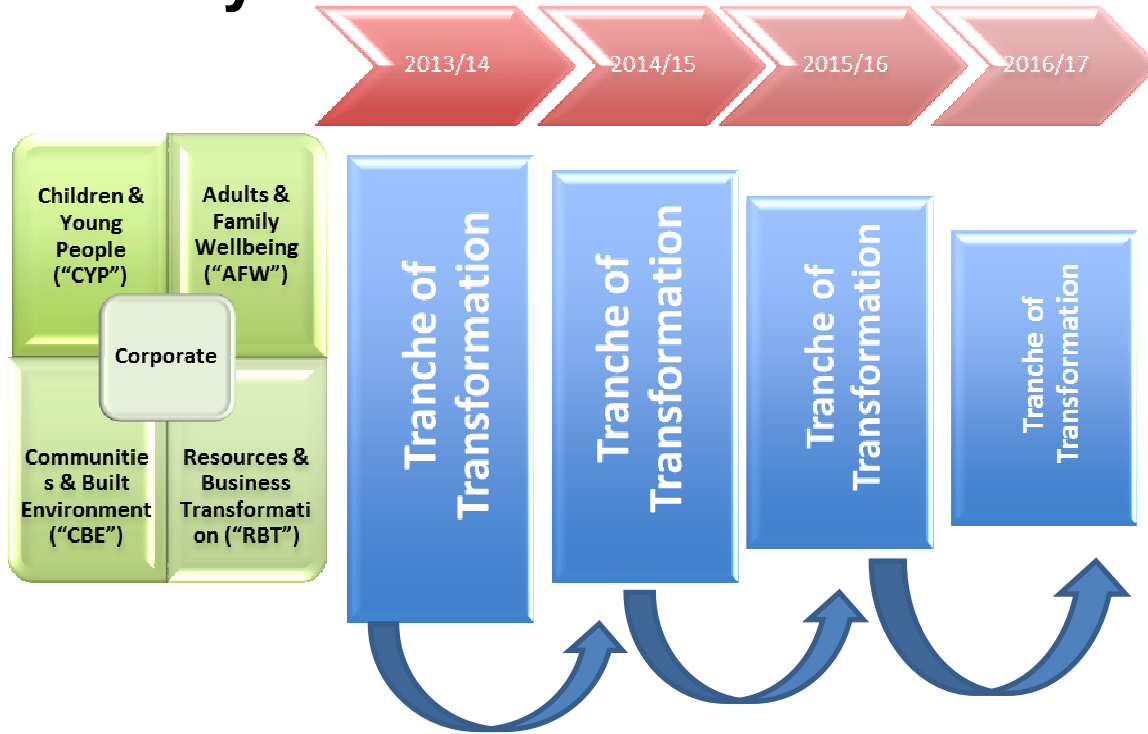


Think the  group with  quality

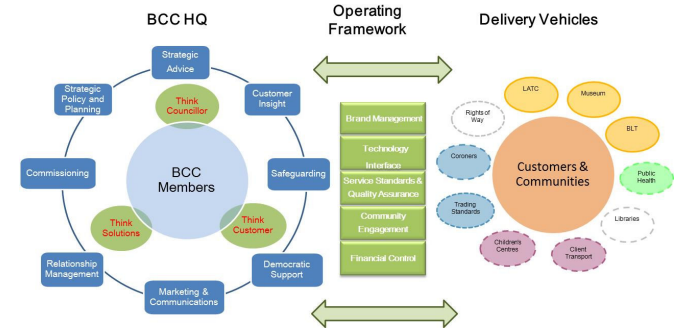


Transformation Programme

Today



Future



Meeting the challenge will involve...

- Reducing/stopping services that are not priorities
- Organisational restructuring
- Lowering costs through increasing integration with partners
- Transferring more services to communities to deliver
- Services to become mutuals or trusts
- Services commissioned from 3rd party or outsourcing
- Generate income by selling services
- Developing new delivery vehicles

**Options and Business Cases to be prepared for
Members to decide**



Next Steps

- **Consultation** with employees and key stakeholders on the Target Operating Model
- **Detailed design work** – particularly around the shape and functions of the head office, the business units and the operating framework
- Develop the **transformational projects** that will deliver the TOM and achieve savings

