



Senior Appointments and Pay Committee agenda

Date: Thursday 25 November 2021

Time: 9.00 am

Venue: Executive Board Room, 3rd Floor, The Gateway, Gatehouse Road, Aylesbury

Membership:

T Butcher, J Chilver (Vice-Chairman), S Lambert, A Macpherson, M Tett (Chairman), G Williams and S Wilson

Agenda Item	Page No
1 Apologies for Absence	
2 Declarations of Interest	
3 Minutes of the last meeting To agree the minutes of the meeting held on 16 June 2021.	3 - 4
4 Exclusion of the Public To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.	
5 Confidential minutes of the last meeting To agree the confidential minutes of the meeting held on 16 June 2021.	5 - 6
6 Trade Union Pay Submissions A presentation will be provided by Richard White. A written submission has been provided by the Association of Educational Psychologists.	7 - 8
7 ASC Operations Staffing Business Case To be presented by Elaina Quesada, Service Director, ASC Operations.	9 - 52
8 Introduction of Shared Cost AVC Employee Benefit	53 - 60

To be presented by John McMillan, Service Director, HR and OD.

9 Date of next meeting

Wednesday 8 December 2021 at 2.00 pm.

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Sally Taylor on 01296 531024, email democracy@buckinghamshire.gov.uk.



Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Wednesday 16 June 2021 in The Oculus, The Gateway, Aylesbury, commencing at 2.00 pm and concluding at 2.28 pm.

Members present

T Butcher, J Chilver, M Tett and S Wilson

Others in attendance

J McMillan, R Shimmin, S Taylor and J Whiteley

Apologies

S Lambert, A Macpherson, S Murphy-Brookman and G Williams

Agenda Item

1 Election of Chairman and Appointment of Vice-Chairman

Resolved: That Martin Tett be elected as Chairman of the Senior Appointments and Pay Committee for the ensuing year.

Resolved: That John Chilver be appointed as Vice-Chairman of the Senior Appointments and Pay Committee for the ensuing year.

2 Apologies for Absence

Apologies were received from Angela Macpherson, Gareth Williams, Steven Lambert and Sarah Murphy-Brookman.

3 Declarations of Interest

There were no declarations of interest.

4 Minutes of the last meeting

Resolved: The minutes of the meeting held on 7 and 26 April 2021 were **agreed** as an accurate record.

5 Exclusion of the Public

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

6 Confidential minutes of the last meeting

7 Adult Learning Pay Review

8 Annual Pay Policy Statement

9 Date of next meeting
21 July 2021.

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
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