



## Senior Appointments and Pay Committee agenda

Date: Wednesday 7 April 2021

Time: 9.30 am

Venue: Via MS Teams

### Membership:

T Butcher, A Huxley, S Lambert, A Macpherson, M Shaw, M Tett (Chairman) and K Wood (Vice-Chairman)

<b>Agenda Item</b>	<b>Page No</b>
<b>1 Apologies for Absence</b>	
<b>2 Declarations of Interest</b>	
<b>3 Minutes of the last meeting</b> To agree the minutes of the meeting held on 3 March 2021.	<b>3 - 4</b>
<b>4 Exclusion of the Public</b> To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.	
<b>5 Confidential minutes of the last meeting</b> To agree the confidential minutes of the meeting held on 3 March 2021.	<b>5 - 8</b>
<b>6 Senior Resourcing</b> To be presented by Tony Ellis, Service Director, ICT.	<b>9 - 12</b>
<b>7 Schools Support Pay Review</b> To be presented by John McMillan, Service Director, HR and OD.	<b>13 - 24</b>
<b>8 Legacy Pay Review</b> To be presented by John McMillan, Service Director, HR and OD. Please note that an additional confidential appendix will be published as a	<b>25 - 64</b>

supplement.

**9 Leadership Pay Review**

**65 - 66**

To be presented by John McMillan, Service Director, HR and OD.

**10 Date of next meeting**

28 April 2021.

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Sally Taylor on 01296 531024, email [democracy@buckinghamshire.gov.uk](mailto:democracy@buckinghamshire.gov.uk).



## Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Wednesday 3 March 2021 in via MS Teams, commencing at 1.15 pm and concluding at 2.22 pm.

### Members present

T Butcher, A Huxley, A Macpherson, M Shaw, M Tett and K Wood

### Others in attendance

R Shimmin, N Graham, S Murphy-Brookman, J McMillan, S Ayton, G Lamb, M Strevens, S Taylor and J Whiteley

### Agenda Item

**1 Apologies for Absence**

There were no apologies for absence. Cllr Mark Shaw joined the meeting at approximately 1.30 pm.

**2 Declarations of Interest**

There were no declarations of interest.

**3 Minutes of the last meeting**

**RESOLVED:** The minutes of meeting held on 13 January 2021 were **AGREED** as an accurate record.

**4 Exclusion of the Public**

**RESOLVED:** To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

**5 Confidential minutes of the last meeting**

**6 All Legacy Staff Pay Reviews**

**7 School Support Staff Pay Review**

**8 CEO Verbal Update**

Rachael Shimmin, CEO, did not provide an update.

Nick Graham, Service Director, Legal and Democratic Services advised that the Government had ceased the cap on public sector exit payments.

**9 Date of next meeting**

7 April 2021.

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