

Appendix

Minutes 5 August 2019 - Response to a query in minute 5

Mid point calculation:

Tier 2: £137K+£171K/ 2 = c. £155K

Tier 3: £90K+£148K/ 2 = c. £120K

| Tier | JE Size | Source | Lower Quartile (info only) | Median | Upper Quartile |
|------|---------|--------|----------------------------|--------|----------------|
|------|---------|--------|----------------------------|--------|----------------|

| | | | | | |
|----|-------------|-------------------------|----------|-----------------|----------|
| T2 | 1359 - 1708 | Epaycheck | £128,000 | £137,000 | £145,000 |
| | | Hay Paynet | £131,000 | £148,000 | £171,000 |
| | | Mid-point salary | | £155,000 | |

| | | | | | |
|----|-------------|-------------------------|----------|-----------------|----------|
| T3 | 1192 - 1358 | Epaycheck | £90,000 | £90,000 | £107,000 |
| | | Hay Paynet | £108,000 | £124,000 | £148,000 |
| | | Mid-point salary | | £120,000 | |