

Appendix C

Equality Impact Assessment

1. State which function you are assessing and identify who should be involved in the equality impact analysis

Policy/Service Area Selected
Parking Services
What function, policy, procedure or practice is being assessed?
A review has been undertaken of the tariffs being charged in Handy Cross Hub Park & Ride car park.
Who is responsible for it? Council or Other Organisation/Partnership?
Council - Highway & Technical Services
What are the aims and objectives of the function, policy, procedure or practice?
To implement a tariff structure in the car park to appropriately manage the available parking, so it is available for all drivers, in particular those utilising the Park & Ride facilities.
Who are the key stakeholders?
Buckinghamshire Council Members General public Residents Businesses Visitors to the town
Lead Officer for this analysis
David Pratt Parking Manager – Wycombe Area - Off Street
Others consulted and involved in the analysis
none

2. Identify the scope of the equality impact assessment

Please provide a summary of:

- What is to be included in this impact assessment/what issues will you consider? i.e. are all aspects of the policy/service to be covered or is it confined to a limited area? Please explain. This is likely to reflect the relevance to equality of different aspects.

- Does this service/policy have link to other service areas, or other Equality Impact Assessments?

The assessment provides an analysis of the impact of implementing charges in the car park.

3. State the data that you have considered for this assessment and any gaps in data identified. What action will be taken to close any data gaps?

Machine design.

No gaps in data have been identified

4. Assess the impact the process has on equality with reference to different groups or communities. To do this, consider the questions in the EIA guidance, which relate to unequal outcomes or disadvantage; access barriers; unmet needs; encouraging participation; fostering good relations. The Equality Impact Assessment Checklist may also be helpful at this stage.

Race Equality
Impact: low - No negative impacts identified
Disabled People
Impact: low - No negative impacts identified Disabled Drivers will still receive free parking, and in order to do so will have to register with the Council. If not in their nominated vehicle, they will also need to visit a pay machine on site. Machines are accessible to wheelchair users.
Gender
Impact: low - No negative issues identified
Older and Younger People
Impact: low - No negative issues identified
People who are Socio-Economically Disadvantaged
Impact: low - No negative issues identified
Religion or Belief
Impact: low - No negative issues identified

Sexual Orientation
Impact: low - No negative issues identified
Gender Reassignment
Impact: low - No negative issues identified
Pregnant Women or Those on Maternity Leave
Impact: low - No negative issues identified
Marriage or Civil Partnership
Impact: low - No negative issues identified

5. Conclusions and Recommendations

What are the main conclusions from this analysis?
The analysis shows that the protected groups will not be impacted by the recommendations set out in the report.
What are your recommendations?
<p>Equality objectives and targets to address the unequal impact/unmet needs/barriers/low participation No issues identified</p> <p>Suggested actions to meet those targets There's no evidence of adverse impact at present, as such a full EIA is not required.</p>

6. Consult your stakeholders on the main findings and conclusions of the equality impact analysis and ask for their comments. State your consultation and inclusion methodology.

<i>The Consultation and Inclusion Methodology Used</i>
The paper is initially an internal paper for CMT to enable the recommendations set out in the Handy Cross Tariff paper to be assessed and the paper updated accordingly before being presented to Informal Cabinet

8. Equality impact analysis sign off

Name	Position	Date
David Pratt	Acting Off-Street Parking Manager – Wycombe Area	14/07/20