

## Appendix B

### Equality Impact Assessment

1. State which function you are assessing and identify who should be involved in the equality impact analysis

<b>Policy/Service Area Selected</b>
Parking Services
<b>What function, policy, procedure or practice is being assessed?</b>
Buckinghamshire Council carries out civil parking enforcement (CPE) in accordance with the Traffic Management Act 2004 (TMA). The TMA includes a provision to enable the Council to remove a vehicle from the Highway if it is parked causing an obstruction, is parked in contravention, or is a persistent evader (persistent evader as defined by the Department for Transport is three or more penalty charge notices that have not been paid or appealed, or where payment is outstanding following an appeal being rejected). The function being assessed is to utilise the vehicle removal powers
<b>Who is responsible for it? Council or Other Organisation/Partnership?</b>
Council - Highway & Technical Services
<b>What are the aims and objectives of the function, policy, procedure or practice?</b>
Reduce safety risks around schools, support key cycle routes, support public transport journey times, and provides a safer environment for pedestrians, particularly those pushing buggies, with visual impairments, or with restricted mobility. In addition, reduce congestion and help to facilitate highways works thus helping to prevent unnecessary spend on the public purse due to avoidable delays.  Overall, the Policy will support the parking operation objectives, which in turn supports local economies.
<b>Who are the key stakeholders?</b>
Buckinghamshire Council Members General public Residents Businesses Visitors to the town
<b>Lead Officer for this analysis</b>
Julie Rushton - Interim Head of Off Street Parking
<b>Others consulted and involved in the analysis</b>
none

## 2. Identify the scope of the equality impact assessment

Please provide a summary of:

- What is to be included in this impact assessment/what issues will you consider? i.e. are all aspects of the policy/service to be covered or is it confined to a limited area? Please explain. This is likely to reflect the relevance to equality of different aspects.
- Does this service/policy have link to other service areas, or other Equality Impact Assessments?

The assessment provides an analysis of the impact of utilising the vehicle removal powers as part as CPE operations

## 3. State the data that you have considered for this assessment and any gaps in data identified. What action will be taken to close any data gaps?

Legislation  
No gaps in data have been identified

## 4. Assess the impact the process has on equality with reference to different groups or communities. To do this, consider the questions in the EIA guidance, which relate to unequal outcomes or disadvantage; access barriers; unmet needs; encouraging participation; fostering good relations. The Equality Impact Assessment Checklist may also be helpful at this stage.

<b>Race Equality</b>
Impact: low - No negative impacts identified
<b>Disabled People</b>
Impact: low - No negative impacts identified  Motability vehicles used by blue badge holders who are persistent evaders or parked in a manner that is obstructive or dangerous to other road users, may be relocated but cannot be removed (in accordance with Secretary of State guidance).
<b>Gender</b>
Impact: low - No negative issues identified
<b>Older and Younger People</b>
Impact: low - No negative issues identified
<b>People who are Socio-Economically Disadvantaged</b>
Impact: low - No negative issues identified

<b>Religion or Belief</b>
Impact: low - No negative issues identified
<b>Sexual Orientation</b>
Impact: low - No negative issues identified
<b>Gender Reassignment</b>
Impact: low - No negative issues identified
<b>Pregnant Women or Those on Maternity Leave</b>
Impact: low - No negative issues identified
<b>Marriage or Civil Partnership</b>
Impact: low - No negative issues identified

**5. Conclusions and Recommendations**

<b>What are the main conclusions from this analysis?</b>
The analysis shows that the protected groups will not be impacted by the recommendations set out in the report.
<b>What are your recommendations?</b>
<p><b>Equality objectives and targets to address the unequal impact/unmet needs/barriers/low participation</b> No issues identified</p> <p><b>Suggested actions to meet those targets</b> There's no evidence of adverse impact at present, as such a full EIA is not required.</p>

**6. Consult your stakeholders on the main findings and conclusions of the equality impact analysis and ask for their comments. State your consultation and inclusion methodology.**

<b><i>The Consultation and Inclusion Methodology Used</i></b>
The paper is initially an internal paper for CMT to enable the recommendations set out in the Vehicle Removal Policy report and associated draft Policy to be assessed and the paper updated accordingly before being presented to Informal Cabinet

**8. Equality impact analysis sign off**

<b>Name</b>	<b>Position</b>	<b>Date</b>
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Julie Rushton	Interim Head of Off Street Parking	27/01/21
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