



Report to Full Council

Date: 21 July 2021

Title: Buckinghamshire Council Pay Policy Statement

Relevant councillor: Councillor Martin Tett

Author and/or contact officer: John McMillan

Recommendation: to consider and approve the Buckinghamshire Council Pay Policy Statement at appendix 1.

Reason for decision: the council is required to publish a Pay Policy Statement in accordance with Section 38(1) of the Localism Act 2011.

1 Executive summary

1.1 The Pay Policy Statement is attached at appendix 1.

2 Legal and financial implications

2.1 In accordance with Chapter 8 of the Localism Act 2011, the Council will prepare a Pay Policy Statement each year in accordance with the Localism Act and related guidance under section 40 provided by the Secretary of State. The annual Pay Policy Statement may be amended from time to time. Pay Policy Statements and amendments are approved by Full Council.

3 Corporate implications

3.1 None.

4 Communication, engagement & further consultation

4.1 The Pay Policy Statement was considered by the Senior Appointments and Pay Committee on 16 June 2021.

4.2 The council's annual Pay Policy Statement and any amendments will be published on its website along with details of remuneration of the council's Chief Officers.

5 Next steps and review

5.1 If approved, the Pay Policy Statement will be published on the council's website.

6 Background papers

6.1 [Senior Appointments and Pay Committee meeting 16 June 2021](#)

7 Your questions and views (for key decisions)

7.1 If you have any questions about the matters contained in this report please get in touch with the author of this report. If you have any views that you would like the cabinet member to consider please inform the democratic services team democracy@buckinghamshire.gov.uk

