

Decision details

Pay Increase for staff on AVDC Pay and Conditions in 2020/21

Decision Maker: Acting Chief Executive (Head of Paid Service)

Decision status: For Determination

Is Key decision?: Yes

Is subject to call in?: No

Decision:

Following a conversation with Councillor Mordue (Cabinet Member for Finance and Resources) the Acting Chief Executive (Head of Paid Service) has agreed the pay increase for staff on AVDC Pay and Conditions for 2020/21 as the majority of staff accepted the offer set out in the Council Resolution.

The pay award is consistent with the offer set out below:-

- A 2% pay award for April 2020/21 for all staff from Grades SG2 – SG12 who transfer to Buckinghamshire Council.
- To make a 5% pay award for April 2020/21 for all staff on SG1 who transfer to Buckinghamshire Council or a minimum of £10 per hour, whichever is greater.
- To note that the draft budget for Buckinghamshire Council incorporates a 2% pay uplift for all staff. The cost of the above proposed uplift for Aylesbury Vale District Council staff is £450,000 inclusive of NI/Superannuation.

Reasons for the decision:

Authority has been delegated to the Interim Head of Paid Service in consultation with the Cabinet Member for Finance and Resources to conclude the pay award providing that it is consistent with the offer as detailed in this Officer Decision.

Alternative options considered:

None.

Interests and Nature of Interests Declared:

None.

Publication date: 10/03/2020

Date of decision: 10/03/2020