



Equality Impact Assessment (EqIA)

Template reviewed June 2023

The Public Sector Equality Duty (PSED) was introduced as part of the Equality Act 2010, which protects people from discrimination in the workplace, in the provision of services and in wider society.

The duty requires all public bodies to have due regard to the need to:

- Eliminate discrimination
- Advance equality of opportunity
- Foster good relations between different people

Public bodies demonstrate this due regard in different ways, including producing robust equality impact assessments when considering changes to policies and services.

An EqIA enables us to check the potential impacts on residents and employees of our policies, services and projects. It's an opportunity to challenge how we currently do things.

Carrying out an EqIA should not create extra work; it should be part of your normal service planning process. Most of the information required should already be available to you through other work already undertaken e.g. service user monitoring, analysis of complaints and national research.

The purpose of an EqIA is to *take account* of equality as plans develop, to promote and assist the consideration of equalities issues arising in plans and proposals and to ensure that where possible adverse or disproportionate impacts are minimised, and positive impacts are maximised. As such where possible an EqIA should be started at the outset of a project/proposal and continually be developed and reviewed until a final proposal is adopted. An EqIA should be used to ensure decision makers have all the information they need regarding potential impacts to ensure they have due regard to the Public Sector Equality Duty when making judgements.

Carrying out EqIAs should be an integral part of policy or service development/change and larger projects may need more than one EqIA if different areas are impacted by the change.

Any project that requires consultation will automatically require an EqIA.

All approved and signed EqIAs are recorded in a central register. Please email your completed draft EqIA to equalities@buckinghamshire.gov.uk. Previous EqIAs can be made available for information upon request. For any questions or if you require support in completing your EqIA please contact Maria Damigos and Natalie Donhou Morley directly.



Equality Impact Assessment (EqIA)

Template reviewed June 2023

Part A (Initial assessment) - Section 1 - Background

Proposal/Brief Title: Platinum Way Cycleway Improvements - Stubble Hill

OneDrive link to report/policy: [Platinum Way Cycleway Improvements - Stubble Hill - Your Voice Bucks - Citizen Space](#)

Related policies: [Platinum Way cycle route](#) | [Buckinghamshire Council](#)

Date: 11/07/2024

Type of strategy, policy, project or service: Highways Traffic Regulations Order (TRO)

Please tick one of the following:

- Existing
- New or proposed
- Changing, update or revision
- Other (please explain)

This assessment was created by:

Name: Josh Tomlinson

Job Title: Senior Project Manager

Email address: josh.tomlinson@buckinghamshire.gov.uk

Briefly describe the aims and objectives of the proposal below:

The Platinum Way Cycleway Improvements is designed to be part of a broader initiative to enhance the Platinum Way Active Travel route between Aylesbury Town Centre and Aylesbury Vale Parkway station. The Platinum Way (formerly known as Emerald Way) spans 3 miles, connecting local schools, businesses, and community facilities. It encourages walking and cycling, contributes to better air quality, and helps alleviate congestion.

What outcomes do we want to achieve?

Buckinghamshire Highways will implement Double Yellow Lines (DYLs) at the junction between Stubble Hill, Mill Meadow, and Long Leys as part of the Platinum Way (formerly Emerald Way) Cycleway Improvements. The proposed restrictions are aimed to do the following:

- **Enhanced Visibility:** The parking restriction will improve visibility for those crossing the junction and allowing cyclists and drivers to see each other more easily, as any vehicles would be discouraged from parking within this junction area.
- **Safer Crossing:** Pedestrians and cyclists exiting Mill Meadow will be better seen by drivers, reducing the risk of collisions.

Does this proposal plan to withdraw a service, activity or presence? No

Please explain your answer:

No Council service, activity or presence is being withdrawn.



Equality Impact Assessment (EqIA)

Template reviewed June 2023

Does this proposal plan to reduce a service, activity or presence? No

Please explain your answer:

No Council service, activity or presence is being reduced.

Does this proposal plan to introduce, review or change a policy, strategy or procedure? No

Please explain your answer:

No Council service, activity, presence or procedure is being introduced or changed.

Does this proposal affect service users and/or customers, or the wider community? Yes

Please explain your answer:

In the short term, the lining works will require traffic management including traffic lights and barriers. There may be limited restrictions to properties during the lining works. These will be managed on an individual basis. Access to properties, and pedestrian and cyclist routes will be maintained where possible during the lining works.

Long term, the double yellow lines are to keep cars away from the junction and dropped kerbs, enhancing the visibility to enable safer crossing for pedestrians and cyclists. It will result in small reduction of unrestricted on street parking availability.

Under the [Highway code Rule 243](#) drivers must not park; and particularly for this location.

- opposite or within 10 metres (32 feet) of a junction, except in an authorised parking space.
- where the kerb has been lowered to help wheelchair users and powered mobility vehicles
- where a vehicle would obstruct cyclists' use of cycle facilities

Does this proposal affect employees? Yes

Please explain your answer:

Through consultation and stakeholder engagement, Members and Officers may be subject to negative and potentially targeted communications from the public or organisations opposed to the parking restrictions.

Will employees require training to deliver this proposal? No

Please explain your answer:

No, it is not expected that additional training is required.

Has any engagement /consultation been carried out, or is planned in the future? Yes

Please explain your answer:

Public consultation as held between the 9 and 30 May 2024. Key decision report has been prepared accordingly.



Equality Impact Assessment (EqIA)

Template reviewed June 2023

Section 2 - Impacts

Please highlight potential impacts (including unintended impacts or consequences) for each protected characteristic*. Where there are negative or positive impacts please give more details of the impact. Where the impacts are unclear, please explain why.

Age*

Positive

Negative

Unclear

None

Details:

In the short term, the lining works will require traffic management including traffic lights and barriers. There may be limited restrictions to properties during the lining works. These will be managed on an individual basis. Access to properties, and pedestrian and cyclist routes will be maintained where possible during the lining works.

Long term, the double yellow lines are to keep cars away from the junction and dropped kerbs, enhancing the visibility to enable safer crossing for pedestrians and cyclists. It will result in small reduction of unrestricted on street parking availability. Resulting in residents parking further away from their properties.

Disability*

Positive

Negative

Unclear

None

Details:

In the short term, the lining works will require traffic management including traffic lights and barriers. There may be limited restrictions to properties during the lining works. These will be managed on an individual basis. Access to properties, and pedestrian and cyclist routes will be maintained where possible during the lining works.

Long term, the double yellow lines are to keep cars away from the junction and dropped kerbs, enhancing the visibility to enable safer crossing for pedestrians including wheelchair/mobility scooter users, and cyclists. It will result in small reduction of unrestricted on street parking availability. Resulting in residents parking further away from their properties.

Pregnancy & maternity*

Positive

Negative

Unclear

None

Details:

In the short term, the lining works will require traffic management including traffic lights and barriers. There may be limited restrictions to properties during the lining works. These will be managed on an individual basis. Access to properties, and pedestrian and cyclist routes will be maintained where possible during the lining works.

Long term, the double yellow lines are to keep cars away from the junction and dropped kerbs, enhancing the visibility to enable safer crossing for pedestrians and cyclists. It will



Equality Impact Assessment (EqIA)

Template reviewed June 2023

result in small reduction of unrestricted on street parking availability. Resulting in residents parking further away from their properties.

Race & Ethnicity*

Positive Negative **Unclear** None

Details:

Short-term (construction)

All communications about the project are to be provided in an accessible plain English language format.

If information is required in a different format language, then the Council can be contacted to arrange this. Due to cost and technical implications, it may not be possible to translate all the information requested. However, the required parts can be translated or interpreted as appropriate.

Long-term (finished scheme)

None identified.

Marriage & Civil Partnership*

Positive Negative Unclear **None**

Details: N/A

Religion & Belief*

Positive Negative Unclear **None**

Details: N/A

Sex*

Positive Negative Unclear **None**

Details: N/A

Sexual Orientation*

Positive Negative Unclear **None**

Details: N/A

Gender Reassignment*

Positive Negative Unclear **None**

Details: N/A

Do you anticipate any impacts on military families/veterans in relation to the Armed Forces Act 2021 requirements on local authorities to have due regard to [https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/653311/Booklet - Local Authority Guide - England.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/653311/Booklet_-_Local_Authority_Guide_-_England.pdf)? No

Please explain your answer: N/A



Equality Impact Assessment (EqIA)

Template reviewed June 2023

Are there any other additional groups/impacts that the EqIA should evaluate in relation to the proposal? Yes

Carers

Details:

In the short term, the lining works will require traffic management including traffic lights and barriers. There may be limited restrictions to properties during the lining works. These will be managed on an individual basis. Access to properties, and pedestrian and cyclist routes will be maintained where possible during the lining works.

Long term, the double yellow lines are to keep cars away from the junction and dropped kerbs, enhancing the visibility to enable safer crossing for pedestrians and cyclists. It will result in small reduction of unrestricted on street parking availability. Resulting in residents parking further away from their properties.

Section 3 – Is a full assessment required?

If you have answered yes to any of the initial assessment questions in section 1 of this EqIA or have indicated a negative or unclear impact in section 2, it is likely you will need to complete part B of the EqIA form. Should you need guidance as to whether a full EqIA is needed at this time please contact Maria Damigos or Natalie Donhou Morley before continuing.

Following completion of part A, is part B completion required?

- Yes
 No
 Not required at this time

Explain your answer:

N/A

Have you completed an DPIA for this project/change?

No, not deemed necessary.

Part B (Full assessment) - Section 5 – Further information

Will there be an impact on any other functions, services or policies? If so, please provide more detail:

Existing on-street parking restrictions are not currently in place. There will minimal permanent loss of on-street parking in specific locations where lining works are being carried out. However, this has been limited to the junction for visibility and safety reasons in accordance with the Highway Code.

- Emergency Services will not be affected by the scheme. However they may be affected by temporary traffic management during the lining works.



Equality Impact Assessment (EqIA)

Template reviewed June 2023

- Council waste collection services will not be affected by the scheme. However, they will be affected by temporary traffic management.
- St Mary's CofE School drop off and pick up may be affected by traffic delays due to temporary traffic management in place.
- Local bus routing and timetables are not affected by the scheme.
- Nearest Local Community Centre is not affected by this scheme.
- Nearest Council Access Plus Centre is not affected by this scheme.
- Local Library is not affected by this scheme.
- Nearest Hospital is not affected by this scheme.
- Local GP may be affected by traffic delays due to temporary traffic management in place.
- There will be minor disruption to nearby properties and businesses.
- Highways works can be noisy by nature. However, the installation of road markings and lining is considered very low impact in terms of noise generation and duration on site needed to install. A certain degree of noise emission is inevitable, we will always work towards the best practical solution for all concerned.

www.buckinghamshire.gov.uk/environment/environmental-health-and-nuisance/noise-light-smoke-and-smells/noise-from-a-construction-site/

Are there any potential barriers to implementing changes to your service/strategy/policy/project?

Planning permission is not required for this scheme. The extent of the work is within the maintained highway boundary.

Section 6 - Information gathering – what do you need to know about your customers and making a judgement about potential impacts on them?

What data do you already have about your service users or the people your policy or strategy will have an impact on, that is broken down by protected characteristics* and equality groups (non-statutory)?

Age*: None

Disability*: None

Pregnancy and maternity*: None

Race*: None

Marriage & Civil Partnership*: None

Religion or belief*: None

Sex*: None

Sexual orientation*: None

Gender re-assignment*: None

Military families/veterans: None



Equality Impact Assessment (EqIA)

Template reviewed June 2023

Additional groups (*where appropriate - please identify*): None identified

Do you need any further information broken down by protected characteristic or equality group to inform this EqIA?

- Yes
- No

If yes, list here to help you gather data for the action plan in Section 11

Section 7 – Negative effects, impacts or consequences

Is there any potential for or actual direct or indirect discrimination or a disproportionate effect on a protected group or equality group?

- Yes
- No
- Not sure at this time

What are the potential negative effects, impacts or consequences and how have, or may, they arise:

May result in complaints received by the Council regarding on street parking availability.

Section 8 – Proposals to remove or minimise negative effects, impacts or consequences

How is it proposed to mitigate or minimise the negative effects, impacts or consequences identified in Section 7?

N/A

Section 9 - Other factors to take into consideration:

N/A

Section 10 - Conclusion:

The current EqIA assessment outlines the current understanding of the project concerning the potential impacts associated with the delivery of the scheme.

Section 11 - Action Planning

Actions to be taken to address negative effects, impacts or consequences and maximise positive impacts	Potential Outcomes	Lead	Timescales
Respond to challenges to making the order. Objectors must submit to the High Court within 6 months of the order being made	Parking order is amended or removed subject to High Court determination	Parking Team	6 months from date of order



Equality Impact Assessment (EqIA)

Template reviewed June 2023

Section 12 - Monitoring Arrangements

What are the plans to monitor the actual and/or final impact? (The EqIA will help anticipate likely effect, but the final impact may only be known after implementation)

The parking restrictions will be monitored by the Parking Team, including responses to customer complaints and/or challenges to any issued parking fines.

Section 13 - Part A and B Sign off – (If Part B has not been completed, please complete Section 4)

Officer completing Part A and B assessment: *Josh Tomlinson* Date: 11/07/2024

Equality advice sought from: *Natalie Donhou Morley* Date:

Service Director sign off: *Kevin Goad* Date:

~~CMT sign off: (Please insert name) Date: (Please insert Date)~~

~~Cabinet/Leader sign off: (if deemed necessary by CMT/decisions progressing to Cabinet/Council) (Please insert name) Date: (Please insert date)~~

Next review date: January 2025