



Equality Impact Assessment (EqIA) Screening Template

April 2020

Proposal/Brief Title: Buckinghamshire Youth Justice Strategic Plan

Type of strategy, policy, project or service: Strategic Plan

Please tick one of the following:

Statutory requirement to produce a Youth Justice Plan under Section 40 of the Crime and Disorder Act 1998.

This report was created by

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Briefly describe the aims and objectives of the proposal below:

The Youth Justice Plan provides details of progress made against agreed outcomes for Children and Young People. It outlines priorities, alongside potential future challenges for the partnership over the coming year. The Youth Justice Plan highlights the partnership arrangements and budget position for the Youth Offending Service Partnership.

What outcomes do we want to achieve?

1) Screening Questions

1.1 Does this proposal plan to withdraw a service, activity or presence? No

No services are being withdrawn

1.2 Does this proposal plan to reduce a service, activity or presence? No

No reduction in capacity / activity

1.3 Does this proposal plan to introduce, review or change a policy, strategy or procedure? No

There are no changes to existing policies, strategies or procedures within which the Youth Offending Service operate as these are outlined by Crime and Disorder Act 1998 and governed by the Youth Justice Board.

1.4 Does this proposal affect service users and/or customers, or the wider community? Yes

This is however in a positive way, the work of the YOS is to support a multi-agency approach in reducing repeat offending, reducing numbers of first time entrants in the criminal justice system and reducing the use of custody.

1.5 Does this proposal affect employees? No

Employees will continue to deliver services



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1.6 Will employees require training to deliver this proposal? No

Staff are already trained, inducted and supported to work with young people and their families. Where however there are training needs identified as part of the plan these will be implemented.

1.7 Has any engagement /consultation been carried out? Yes

The plan is created in conjunction with multi agency partners who have a statutory role in delivery of youth justice services and form part of the Youth Offending Service Partnership board. Engagement with staff is also considered in the production of this plan.

Are there any concerns at this stage which indicate that this proposal could have negative or unclear impacts on any of the group (s) below? (*protected characteristics). Please include any additional comments.

- A) Age* Yes**
- B) Disability* Yes**
- C) Gender Reassignment* No
- D) Pregnancy & maternity* No
- E) Race & Ethnicity* Yes**
- F) Religion & Belief* No
- G) Sex* Yes**
- H) Sexual Orientation* No
- I) Marriage & Civil Partnership* No
- J) Carers Yes**
- K) Rural isolation No
- L) Single parent families Yes**
- M) Poverty (social & economic deprivation) Yes**
- N) Military families / veterans No
- O) Gender identity No

Additional comments (please indicate which of the protected groups you are commenting on):

**It is considered that the plan will have an impact on the groups indicated above but it is intended that the impact will be a positive one for those groups. They have been listed here to ensure full transparency.

Disproportionate effects are likely to occur due to young people offending which the plan aims to reduce. Whilst the plan focuses on young people who offend, the drivers for such offending and at risk issues can include disability, poverty, gender and ethnicity. The offences themselves may also have an indirect effect on carers and other groups and this is the reason for inclusion above. It is further considered that the interventions, actions and measures identified in the plan will address the core issues leading to a positive impact on the groups above.

As a result of this screening, is an EqIA required?

(If you have answered yes to any of the screening questions or any of the group (above), a full EqIA should be undertaken)

No



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Briefly explain your answer:

A full EqIA is not needed at this time as the effects are positive rather than negative or unclear and in addition disproportionate impacts have been taken into account as part of the document –part of the purpose of which is to promote and address these disproportionate effects in the areas of youth offending, looked after children and youth justice and the relevant issues and actions are already included as part of the plan.

An EqIA should be considered at an operational level and should be reviewed regularly.

EqIA Screening Sign off

Officer completing this Screening Template: Aman Sekhon-Gill Date: 1 October 2021

Corporate Director Sign Off: Richard Nash Date: 11 October 2021